



Terms of Reference (ToR) for Adult Training Scheme Formulation Working Group

1. Background and Purpose:

The Adult Training Scheme Formulation Working Group is established by the Adult Support Committee of the Scout Association of Maldives to develop a comprehensive Adult Training Scheme aligned with the World Adults in Scouting Policy and the WOSM Wood badge Framework. This scheme aims to enhance the skills, knowledge, and competencies of adult leaders, enabling them to provide effective leadership, mentorship, and guidance to the youth members in accordance with the principles of Scouting.

2. Objectives:

- To review the World Adults in Scouting Policy, a globally recognized guideline by the World Organization of the Scout Movement (WOSM), outlining the significance of adult involvement and development in Scouting.
- To assess the current adult training practices and programs within the Scout Association of Maldives.
- To identify gaps and areas for improvement in the existing training framework.
- To conduct a training needs assessment to identify specific areas of skill development required for adult leaders.
- To integrate principles from the WOSM Wood badge Framework, into the design of the Adult Training Scheme.
- To develop a coherent and progressive Adult Training Scheme that aligns with World Adults in Scouting Policy, international standards, and best practices.
- To create a detailed curriculum that covers essential skills, leadership development, youth engagement, and Scout values.
- To establish a framework for ongoing evaluation, assessment, and updates to the Adult Training Scheme.

3. Composition:

The Working Group will consist of competent volunteers with expertise in the following areas:

- Adult education and training
- Scouting principles and practices
- Curriculum development and instructional design
- Leadership and mentorship

The Working Group will include the following members:

1. Adult Volunteers selected via an open call – At least 5 Adults. (Based on the applications and interest of qualified applicants the number of Adult Volunteers selected to the working group may increase)
2. Two members under the age of 30 years (18 + Rovers or Scout Leaders)

The Chair of the Working Group shall be selected among the members. The quorum of the working group meeting shall be one-third of its members.

4. Competencies of Volunteers:

Volunteers interested in joining the Adult Training Scheme Formulation Working Group should possess the following competencies:

