

	3. Review the current Constitution of the Association against the 'Guidance on preparing a National Scout Organizations Constitution' published by the World Scout Bureau.
Engage in Stakeholder Consultations:	4. Conduct consultations with various stakeholders, including scout leaders, members, parents, and external partners / experts. 5. Collect feedback through surveys, meetings, and targeted interviews to ensure a comprehensive understanding of diverse perspectives.
Propose Amendments:	6. Develop proposed amendments that address identified issues and align with the principles and values of scouting. 7. If required, engage in discussion with the WOSM Constitutions Committee. 8. Ensure the proposed amendments adhere to legal and regulatory requirements governing non-profit organizations in the Maldives and that prescribed by WOSM.

3. Composition:

The CRWG will compose of 5 – 7 members.

An open call will be made inviting interested Volunteers of Association to apply for the CRWG. Interested candidates should submit their applications via the application form (attached at the end of the ToR). The selection of Volunteers for this working group will be carried out based on the following competencies by the National Scout Council.

Understanding of Scouting Principles:	Demonstrated commitment to and understanding of the principles and values of scouting.
Legal and Governance Expertise:	Familiarity with legal and governance structures, particularly those applicable to non-profit organizations in the Maldives.
Constitutional Knowledge:	Experience in constitutional and legal matters, with a good understanding in drafting or amending organizational constitutions, regulations etc.
Communication and Facilitation Skills:	Strong interpersonal and communication skills to effectively engage with diverse stakeholders, facilitate discussions, and present findings.
Analytical and Critical Thinking:	Ability to critically analyse complex issues, identify potential gaps, and propose well-reasoned solutions.
Collaboration and Teamwork:	Proven ability to work collaboratively within a team, respecting diverse perspectives and fostering a cooperative working environment.
Time Management:	Strong organizational and time management skills to meet established timelines and deliverables.

4. Timeline

The CRWG will operate over a period of three to three months, commencing in January 2023. A detailed timeline with milestones for each phase of the project will be established during the initial meeting.

5. Liaison and Support:

On behalf of the Association, a Member of the National Scout Council will be appointed to the CRWG who shall act as liaison and focal point between the CRWG and the National Scout Council. The Association shall provide administrative support to the CRWG, ensured by the Chief Commissioner. The

Association shall provide any necessary information, and resources to the to the CRWG to fulfil its objectives.

6. Reporting

The CRWG will provide regular updates and progress reports to the National Scout Council. A final report, including the process carried out along with the findings, and a final draft of the proposed amendments to the Constitution should be submitted at the conclusion of the assignment.

The following ToR was approved by the National Scout Council of the Scout Association of Maldives on 27th December 2023.